

**Volume XII, Number 3**  
**Minutes of the Faculty Senate Meeting**  
**November 15, 2018**

**I. Call to Order and Roll Call**

The meeting was called to order by President Michael Bruening.

**Motion:** Professor Bruening moved to add the Information Technology and Computing Committee to the agenda.

*The motion was seconded and passed.*

Roll was called by Stephen Corns for Stephen Raper. Those whose names are grayed out below were absent.

Brent Unger, Patrick Gamez, Terry Robertson, Mark Mullin, David Westenberg, (Bih-Ru Lea for) Craig Claybaugh, Fui-Hoon Nah, Parthasakha Neogi, Jee Ching Wang, Richard Dawes, Klaus Woelk, Stuart Baur, Mark Fitch, Jianmin Wang; Michael Gosnell, Chaman Sabharwal, Michael Davis, Levent Acar, Ali Hurson, Kurt Kosbar, Maciej Zawodniok, Steven Corns, Stephen Raper, K. C. Dolan, Sarah Hercula, Norbert Maerz, David Wronkiewicz, Kathleen Sheppard, (Wayne Huebner for) William Fahrenholtz, Jeff Smith, Akim Adekpedjou, Matt Insall, S.N. Balakrishnan, Jie Gao, Kelly Homan, Ashok Midha, Otis Register, Shoaib Usman, Paul Worsey, Ulrich Jentschura, Dan Waddill, (Nathan Weidner for) Amber Henslee, Michelle Schwartze

**II. Approval of Minutes**

The revised minutes of the October 18, 2018 minutes were approved as distributed prior to the meeting.

**III. Campus Reports**

**A. Staff Council**

John Cook reported that Staff Council held an Open Forum on November 7. He said the deadline for applying for a Staff Council Scholarship had been extended to November 15, and the annual GRACE donation drive is underway through November 26. In addition to reviewing their Bylaws, Staff Council is also reviewing the proposed change to the retirement plan.

The report is available at the following link: [StaffCouncil.11.15.18](http://StaffCouncil.11.15.18).

**B. Student Council  
- NO REPORT**

**C. Council of Graduate Students**

Ali Danish, Vice President of the Council of Graduate Students, reported that CGS is developing a student-run Career Fair geared toward graduate students, working towards establishing Alumni endowments for graduate students, and are considering possible solutions to other forms of funding sources for graduate students.

The report is posted at the following link: [CGS.11.15.18](#).

**IV. President's Report**

Professor Michael Bruening gave an update on recent actions regarding the Graduate Student Tuition Waivers and Policy II-26, adding that Richard Dawes is chair of the committee working on that policy. Professor Dawes said the committee is making rapid progress and that they welcome input from graduate students.

Dr. Bruening mentioned that the Campus Curricula Committee continues to work on developing approval processes for graduate and undergraduate certificate programs similar to that used for course and degree changes.

Professor Bruening referenced Chancellor Maples' discussion at the previous Senate meeting of S&T's graduation rates compared to other technological universities. Using charts prepared by Kurt Kosbar from US News and World Report College Rankings data, he commented that we are doing very well in comparison to our competitors in the area of our graduates' starting salaries, but are underperforming in student-to-faculty ratio by class size and acceptance rate.

It was suggested that we need to look at the impact that experiential learning and students carrying double majors has on 4 year graduation rates and GPA.

Professor Bruening summarized recent Intercampus Faculty Council (IFC) discussions, which focused on work by the Mid-Career Faculty Task Force, possible changes to the selection, duties and term length of department chairs (CRR 20.110), and Project Unify. He added that Project Unify will be discussed at a later point in the meeting.

He said Tim McIntosh provided an update on the Chancellor Search, stating that the search is on track. The timeline calls for "airport" interviews to be conducted before Christmas and campus visits scheduled in late January or early February.

Dr. Bruening mentioned that Provost Marley and Chancellor Maples, who are both attending the Board of Curators meeting, provided some updates to him to share. He said the Distinguished Professor Search has been launched, explaining that this is an

open discipline search for a national academy-quality faculty member to be supported by start-up funds from the UM System \$260M investment and salary from vacant position lines. He added that Associate Deans Angela Lueking and Melanie Mormile are leading the search process.

Dr. Bruening mentioned some upcoming events including Chief Diversity Officer candidate forums, the General Faculty Meeting scheduled for December 4, the Chancellor's Holiday Brunch, and Commencement.

He reported that recipients of the campus Faculty Awards were recently announced, thirty-six percent of whom are Faculty Senators or Officers. The Senate body responded with a round of applause.

Concern was expressed regarding the \$20M System grant match for e-Learning that is being considered in conjunction with the task force looking at global learning, specifically that the online learning being discussed by the Task Force differs greatly from our distance education program. It was pointed out that Kelvin Erickson is the faculty representative to the e-Learning Task Force and comments or concerns can be shared with him.

Details of the report are available at the following link:  
[PresidentReport.11.15.18](#)

## V. Reports of Standing Committees

### A. Curricula

Ashok Midha presented the Curricula Committee report, stating that the Curricula Committee met on October 31 to review twelve course change requests, and eight experimental course requests.

**Motion:** The Curricula Committee moves for Faculty Senate to approve the DC and CC form actions.

*The motion passed.*

Details of the report are available at the following link:  
[CCC.Report.11.15.18](#)  
[CCC.FS.Slides.11.15.18](#)

### B. Public Occasions

Sahra Sedigh Sarvestani presented the Public Occasions report, mentioning that the Miner Alumni Association is seeking approval for adding Homecoming 2019 to the calendar.

**Motion:** The Public Occasions Committee moves that Saturday, October 5 be adopted as the date of the 2019 Homecoming celebration.

*The motion passed.*

Professor Sedigh Sarvestani gave an update on the committee's investigation into the possibility of adding a fall break before Thanksgiving, summarizing the responses of the constituents that were consulted. She closed by requesting that the members of the Senate seek input from their department colleagues and send feedback to her by January 14, 2019.

Details of the report are available at the following link:  
[PublicOccasions.11.15.18](#)

### **C. Budgetary Affairs**

Professor Mark Fitch reported that the Budgetary Affairs Committee is required by the Rules, Procedures and Agenda Committee to appear on the agenda, but stated that they have nothing to report at this time.

### **D. Personnel Committee**

Professor David Westenberg briefly recapped the Personnel Committee's review of the Non-Tenure Track Promotion Policy from the previous Senate meeting and referred to the redlined and clean versions of the proposed changes that were distributed prior to the meeting. He pointed out the following changes to the existing policy:

Addition to be consistent with CRRS

- **General**
  - Guidelines for all policies and procedures affecting recommendations for promotion of non-tenure-track (NTT) faculty shall fall within the principles, policies, and procedures set forth in University of Missouri Collected Rule and Regulation 310.035, Non-Tenure Track Faculty, and Missouri S&T Campus Policy Memorandum II-13, Non-Tenure Track Faculty as it exists on **11/15/2018**.
  - Any additional University of Missouri and/or campus-wide guidelines not covered in I.A., such as this procedures document, shall be made available to the faculty at the beginning of each academic year.
  - **The decision on a promotion application of a NTT academic appointment should not carry automatic rewards (apart from change in title) or penalties from the department.**

Addition to clarify focal point for evaluation

- **Evaluation of the candidate's application for promotion should focus on the specific area of appointment – teaching or research – as well as service and**

**professional activities related to that primary responsibility. The total contribution of the faculty member to the mission of the department over a sustained period of time should be taken into consideration.**

Modification to address representation and role of department representatives

- Campus Level
- There shall be a campus review committee consisting of faculty from the tenured and tenure-track campus promotion and/or tenure committee and elected NTT faculty representatives. The representatives from the tenured and tenure-track promotion and/or tenure committee that serve on the NTT campus promotion committee shall include the **two** chairs of **the college tenure and promotion** committees. Because CRR 310.035 calls for representation of non-tenure track faculty members on this committee, the Provost will provide a list of eligible NTT faculty to serve on the committee. Representatives will be elected from this list by NTT faculty members on campus so that the NTT promotion committee is constituted of **three** representatives from **research professors and three representatives from teaching professors.**
- **Each candidate will be represented by the chair (or chair designate) of the department promotion committee. These department representatives will not serve as voting members on the committee.**

Addition to address insufficient NTT professors

- Elected faculty members shall serve for a two-year period with terms of service staggered so that approximately one-half of the committee is replaced annually. Eligible NTT faculty members are defined as those of rank equal to or higher than those of the rank of the candidates under consideration for promotion with principal responsibility in the same area (e.g., teaching or research). If there are insufficient NTT faculty members to fully populate the committee, only those eligible NTT faculty members may serve and it is understood that the balance between tenured and NTT faculty will be affected. **In the case of insufficient numbers of qualified representatives, Curators' Distinguished Professors or Curators' Distinguished Teaching Professors may be invited to serve.**

Addition to include the role of Deans

- The campus review committee shall submit its promotion recommendations to the **Dean of the respective college.**
- **The Dean shall then review all data received, including the recommendation of the campus promotion committee. After reaching his/her recommendation, whether favorable or unfavorable, the Dean shall advise in writing each candidate of the recommendation of the campus promotion committee and of the action taken with respect to their candidacy. In the event of a negative recommendation by the campus promotion committee, by the Dean or both, the candidate shall have the option of preparing a rebuttal as described in Section III of this document.**
- **All recommendations by the Dean along with all documentation and attachments shall be forwarded to the Provost.**

**Motion:** The Faculty Senate Personnel Committee moves for the adoption of the proposed NTT Promotion Policy.

A **motion** was made and seconded to strike the sentence beginning “The decision on a promotion application of a NTT academic appointment . . .”

*The motion to strike passed.*

Clarification was requested in regards to the voting rights of the NTT representatives on the promotion review committees. Professor Westenberg explained that the NTT teaching professors would vote on the teaching cases and the NTT research professors would vote on the research cases.

*The motion to adopt the proposed NTT Promotion Policy as amended passed.*

Details of the report are available at the following link:

[PersonnelCommittee.11.15.18](#)

## **E. ITCC**

Professor John Singler brought a request from the Information Technology and Computing Committee that Faculty Senate work to ensure proper representation on Project Unify so faculty and students can influence decisions that will impact Missouri S&T. He said the request was not more specific because the committee had just become aware of the project and that so little is known about what it entails.

He stated that Project Unify is a System-initiated effort to unify the various software systems used by each of the four campuses to manage student information, such as PeopleSoft, Canvas, Slate, and Starfish. He expressed concern that unifying the systems could lead to loss of current functionality in the Missouri S&T instances of the systems.

Registrar Deanne Jackson provided some background, explaining that currently the programs in use at the four campuses do not communicate to each other. She added that Provost Marley will be asking for volunteers to provide input.

Some Senators commented that the request from the committee did not seem to be in the form of an actionable motion. After some discussion, the following motion emerged:

**Motion:** Faculty Senate requests that student and faculty representatives from each campus have significant input on any aspect of Project Unify that will change functionality of systems for students or faculty.

*The motion passed.*

**F. Ad Hoc Special Committee for Department Creation/Realignment**

Professor Raper reported that the committee has no specific motion at this time, but they have completed a basic outline of a process that will involve two aspects. One part of the process will be designed for use by an affected department or program and the other will be for instances in which a change is instigated by a dean. He said the final process or policy will most likely be in the form of a Chancellor's Memorandum. He added that the committee hopes to be able to have a proposal ready for the next Senate meeting.

**VI. Administrative Reports**

**A. Chancellor's Report  
- NO REPORT**

**B. Provost's Report  
- NO REPORT**

**VII. New Business**

- NONE

**VIII. Adjourn**

The meeting adjourned at 2:45 PM.

Respectfully submitted,  
Stephen A. Raper, Secretary